

## Meet The Attorneys Guiding Job.com's Ch. 11

By Yun Park

*Law360 (August 21, 2025, 2:20 PM EDT)* -- A team of lawyers from Morris James LLP is leading the bankruptcy case of artificial intelligence-powered employment recruiting platform My Job Matcher Inc., which does business as Job.com, as the company plans to sell its assets through Chapter 11 proceedings.

Job.com and its affiliates filed for Chapter 11 in a Delaware bankruptcy court with more than \$66 million in debt: about \$43.7 million owed to secured lenders, \$20 million to trade and unsecured creditors and \$4 million to other lender groups.

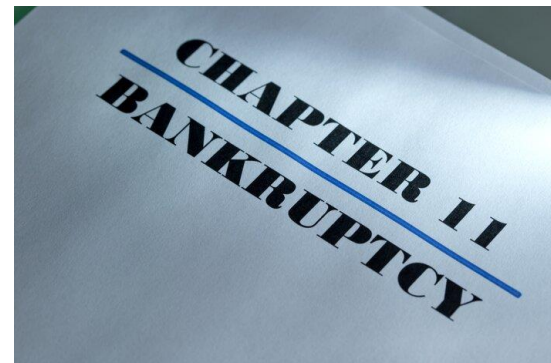
The filing attributes the bankruptcy to mismanagement and overexpansion, including costly acquisitions of five recruitment firms, according to its first-day declaration.

Founded in 2015, Job.com pivoted to AI-driven recruiting around 2021, gained patents, and benefited from COVID-era healthcare staffing demand. Between 2020 and 2022 it acquired five staffing firms, but a 2023 industry realignment forced it to retrench, sell one outsourcing unit at a loss, and shift focus back to its tech platform — leading to reduced revenue and ultimately bankruptcy.

The company, on a first-day hearing July 8, said it has obtained a \$35 million credit bid from existing secured lenders as it pursues a sale of its assets, and the bankruptcy court gave interim approval to the \$10 million debtor-in-possession financing package, which allowed \$2 million of new money provided by the prepetition secured lenders.

### **Carl N. Kunz III** **Morris James**

Kunz III is a Wilmington-based partner with more than 25 years of experience and chairs the firm's bankruptcy and creditors' rights group, where he guides clients through high-stakes commercial bankruptcy cases. His work ranges from large Chapter 11 matters to preference and fraudulent transfer litigation, as well as creditor enforcement actions against nondebtor entities, according to the firm's website profile.



Recruiting technology company Job.com, which retained Morris James lawyers for a Chapter 11 case launched July 6, has cited troubles stemming from mismanagement and overexpansion of the business. (iStock.com/Kameleon007)



In recent years, he has been involved in various significant bankruptcy cases, including serving as co-counsel to an asset purchaser in Atoptech Inc., representing the DIP lender and purchaser of hospice facilities in American Hospice Management Holdings LLC, and acting as bankruptcy counsel for certain insurance companies in the Boy Scouts of America case, the profile shows.

Kunz III has earned his law degree from Widener University Delaware Law School.

**Jeffrey R. Waxman**  
**Morris James**

Another Wilmington-based partner Waxman joined the firm more than 16 years ago and has represented parties in Chapter 11 and Chapter 7 bankruptcy proceedings, as well as plaintiffs and defendants in preference and fraudulent transfer litigation, according to the firm's website.

Waxman has served as counsel for various Chapter 11 debtors, including Surefunding LLC, Masten Space Systems LLC, Alecto Healthcare Services LLC, Olympia Sports Acquisitions LLC, Lear Capital Inc., Agway Farm & Home Supply LLC and Sugarfina Inc., the profile shows.

He also co-chairs the firm's small businesses and startups group.

Before joining Morris James, Waxman practiced at Cozen O'Connor for more than six years, according to his LinkedIn profile.

Earlier in his career, he clerked for U.S. Bankruptcy Judge Mary F. Walrath of the District of Delaware and U.S. Bankruptcy Judge Michael J. Kaplan of the Western District of New York.

Waxman earned his law degree from the University of Pittsburgh School of Law.

**Christopher M. Donnelly**  
**Morris James**

Donnelly, a Wilmington-based associate, joined the firm in February 2023, according to his LinkedIn profile. His practice focuses on commercial contract disputes, business restructuring and insolvency matters, according to the firm's profile.

Before joining the firm, Donnelly clerked for Judge Brenda A. Sexton of the Circuit Court for Cecil County in Maryland and served as a judicial extern for Judge Vivian L. Medinilla of the Superior Court of Delaware.

He earned his law degree from Widener University Delaware Law School in 2022.

**Samantha L. Rodriguez**  
**Morris James**

Another associate, Rodriguez, represents a broad range of clients in complex Chapter 11 cases and related adversary proceedings, including debtors, creditors' committees, individual creditors, plan administrators, liquidating trustees and other stakeholders, according to her firm profile.



Before joining the firm, she served as a judicial intern to Judge Mark S. Coven of the Quincy District Court and worked as a legal intern with Claro Enterprise Solutions.

Rodriguez earned her law degree from Northeastern University School of Law in 2024.

The case is In re: My Job Matcher Inc., case number 1:25-bk-11280, in the U.S. Bankruptcy Court for the District of Delaware.

--Additional reporting by Emlyn Cameron. Editing by Haylee Pearl.

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